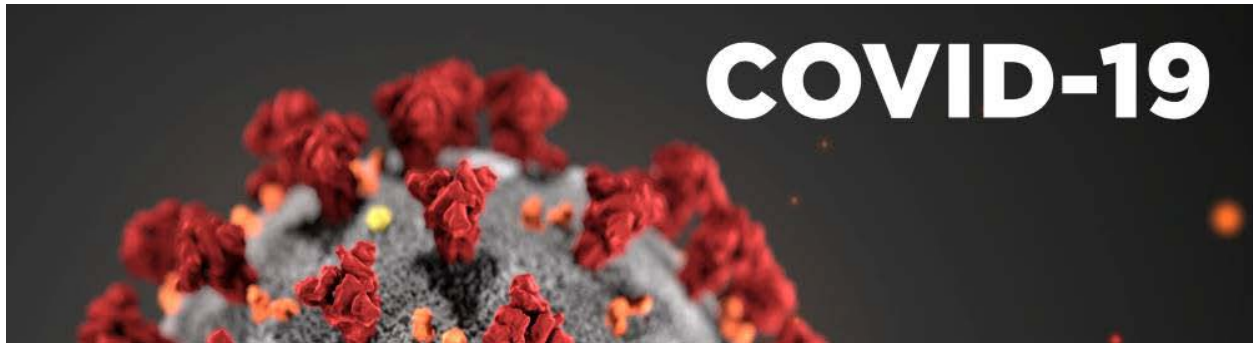


# CHRIST LUTHERAN SCHOOL



## Covid-19 PREVENTION PROGRAM (CPP)

Last Revision: 2-1-2021

## COVID-19 Prevention Program (CPP)

---

**Date 02/01/2021**

### **Identification of COVID-19 Hazards**

The following will be implemented and followed at Christ Lutheran School:

- Using **Appendix A: identification of COVID-19 Hazards form**, we will conduct workplace evaluations specific to identifying workplace hazards for staff, students ,and all persons who may enter the campus .
- We will ensure compliance with our COVID-19 policies and procedures, and conduct inspections on a regular basis. The **Appendix B: COVID-19 inspections form** will be used.
- Review general industry-specific guidance from the State of California, Cal/OSHA prevention and implement additional controls where needed.
- Staff will also identify any COVID-19 hazards to the office, Director of Early Education, or the principal.

### **Correction of COVID-19 Hazards**

- All unsafe or unhealthy work conditions will be documented using the **Appendix B: COVID-19 Inspections** form, and corrected in a timely manner.

### **Employee Screening**

- Employees will be screened daily prior to arriving on the school grounds.
- Daily assessments will include: online self-assessment, COVID-19 symptom check, daily temperatures with a non-contact thermometer, and sanitizing of hands .
- Required hand washing for at least 20 seconds will take place regularly.
- COVID-19 testing of staff will take place

### **Physical Distancing and face Coverings**

- Six feet of physical distancing is required at all times.
- Non-essential visitors will not be allowed on campus during regular school hours.
- Social distancing signage is visible throughout the campus.
- Social distancing markings have been placed throughout the campus.
- Plexi-glass barriers have been placed in the office, and on teacher desks.
- Social distancing signage is displayed in the staff lounge.
- Face masks are worn by all employees and students per CDC guidelines
- All employees have been given a plastic face shield and disposable face masks.

## COVID-19 Prevention Program (CPP)

---

- Additional disposable face masks are available if needed per CCR Title 8, section 3380 .
- Face marks must be worn in accordance to CDC guidelines.
- The following exceptions to the wearing of face masks are: when alone in a room, while eating or drinking, provided there is social distancing of at least six feet, and due to a medical condition.

### Cleaning and Disinfecting

- The following cleaning and disinfecting measures will take place frequently:
  - High touch areas cleaned throughout the day.
  - Restrooms are cleaned in between separate cohort usage.
  - Restrooms are disinfected and cleaned throughout the day, and at the end of each school day.
  - Classroom equipment, high frequently touched areas, student desks, and chairs are disinfected daily and throughout the day.
  - Frequently touched surfaces are cleaned daily and throughout the day.
  - Physical barriers have been placed in the office and on student desks.
  - All classrooms, and employee bathrooms have non toxic disinfectant spray available.
  - Playground equipment is disinfected daily with the use of a “fogging” machine.
  - Shared employee equipment will be disinfected between each usage.

### Responding to COVID-19 Cases

- **Investigating COVID-19 Cases** form will be used when reporting cases to the local Health Department
- Employees who have potential COVID-19 exposure will:
- Remain on home isolation until:
  - 72 hours has passed since recovery which includes:
    - Absence of fever without the use of using fever-reducing medication and improvements in respiratory symptoms.
    - At least 10 days (14 preferred) since their last positive test.
- Asymptomatic employee with a confirmed COVID-19 test:
  - Remains at home isolation until:

## COVID-19 Prevention Program (CPP)

---

- At least 10 days (preferred 14) days have passed since their first positive COVID-19 test, assuming they have not developed symptoms since their positive test.
- If symptoms develop, follow procedures for symptomatic individuals.

### Identification and Reporting of Cases

- Any case of COVID-19 at the workplace will be reported to the local Health Department where required by law. Any information requested by the Health Department will be released upon their request.
- Use the **Appendix C: Investigating COVID-19 Cases** form to keep a record and track all COVID-19 cases.
- COVID-19 testing site information and Public Health websites will be given.
- If there is a confirmed case of COVID-19 in the school, the principal will refer to the COVID-19 Prevention Program booklet. The Task Force that was created to enforce all COVID-19 safety protocols will follow the procedures for appropriate notification.
- Cal/OSHA will immediately be contacted with any serious illness or death, as defined under CCR Title 8 section 330 (h) if related to employment.
- Records will be maintained in accordance with CCR Title 8 section 3203 (b).

### Communication System

- Employees will report COVID-19 symptoms to the office, Director of Early Childhood Education, or the principal.
- Reporting will be done without fear of reprisal.
- Employee testing will be at no cost to the employee either through their health insurance or through testing sites.
- In the event of workplace exposure, plans for testing will be communicated to those staff personnel.
- Emails of communication are sent home on a regular basis.

### Training

- All employees will be trained on COVID-19 policies and procedures.
- COVID-19 –related benefits to which the employee from COVID-19 hazards.
- Physical distancing protocols
- Face covering requirements
- All staff received training on all school protocols and procedures relating to COVID-19.

## COVID-19 Prevention Program (CPP)

---

- All staff received training on the COVID-19 safety Plan (CSP).
- All staff completed COVID-19 training for California workers through Cal/OSHA Training Academy.

### Stable group Structures

- Students in grades K-6 will be kept in stable groups of 12-14 students spaced 6 feet apart .
- When allowed to return, grades 7-8 will have 14 students spaced 6 feet apart.
- All students will have a desk barrier shield as added protection.
- Each classroom will have one teacher and one assistant teacher.
- All grades will be kept in stable groups with a fixed membership for all activities such as art instruction, recess, and lunch.
- The library and computer teacher will go to the stable cohorts for instruction. The students will remain in their classrooms for the day to minimize /avoid contact with other groups. Outside time for lunch and recess will continue as usual.

### Entrance, Egress, and Movement within the school/Health screening

- Students, staff, and parents will maintain social distancing guidelines at all times. Face mask requirements will be strictly enforced.
- Arrival and dismissal times will be staggered.
- K-8 and staff health screening will be initiated upon arrival. Arrival times will include
  - Temperature checks with a non-contact thermometer.
  - If the employee or student has a temperature of 100.4 or higher, they may not enter the school campus.
  - If the employee or student has had close contact to a COVID-19 case, they may not enter the school campus.
  - COVID-19 symptom check. Symptoms of COVID-19 may be mild to severe. People with these symptoms may have:
    - Fever or chills
    - Cough
    - Shortness of breath or difficulty breathing
    - Fatigue
    - Muscle or body aches
    - Headache

## COVID-19 Prevention Program (CPP)

---

- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea fever (100.4 degrees or higher)

### Returning to school or work

- After a positive diagnosis is made, students or staff must remain in home isolation until at least 10 days have passed since the symptoms first started, and there has not been a fever for at least 24 hours (without the use of fever reducing medication).
- With the above criteria and when the symptoms have improved.
- Students and staff may not return to the campus unless have been cleared to do so.
- Contact the school to report employee or student absence due to illness.
- Distance learning will be reinstated for any student under home isolation.